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[ZOOM LINK](#)

DECEMBER BOARD MEETING AGENDA

DATE: Thursday, December 18, 2025

TIME: 7 p.m.

PLACE: 705 N. Zeeb Rd, Ann Arbor, MI 48103 (Conference room 2010)

CALL TO ORDER – Brines

GUESTS/PUBLIC COMMENT -

ADDITIONS TO AGENDA -

APPROVAL OF MEETING MINUTES: November Board Meeting

COMMITTEE REPORTS - Finance Committee: Financial Literacy Training (10 min) - Wayne Oliver;
HR Committee; Leadership Committee; Farmer Committee

MONTHLY FINANCIAL REPORT– Weber

APPROVAL OF BILLS - Brines

CORRESPONDENCE/PUBLIC NOTICES – Henes

FARMLAND AGREEMENT/PDR APPLICATIONS – Henes

CONSERVATION PLANS – Henes

STAFF REPORTS: Executive Director – Summer Roberts
 Conservation Specialist - Nick Machinski
 Resource Specialist - Doug Reith
 Development Manager - Megan Phillips Goldenberg
 Community Forester - Matt DeJonge
 NRCS District Conservationist - Solomon Andrews
 Washtenaw County Farm Bureau - Sue Rodgers
 Produce Safety Technician, Genesee CD – Micah Hutchinson

MDARD Regional Coordinator- Nadene Berthiaume

OLD BUSINESS

1. Budget Scenario Updates/Staff Changes (10 min) - Brines/Roberts
 - a. NRCS Position
 - i. TOPP -> Funding KS through 6/30/26
 - ii. NACD -> deadline for applying extended to 1/8 due to Govt shutdown
 - iii. Knight Foundation -> no updates
 - iv. AMP -> no updates
 - v. Cooperative Agreement with NRCS
 1. Have not received any examples from other CDs
 2. Solomon emailed asking if WCCD could match \$150,000 for 3 years (currently \$100,000)
2. Training Opportunities (5 min) - Brines
 - a. Recap of MACD Annual Meeting, December 8-10, 2025, Bellaire MI
 - b. Save the Date: Legislative Action Day on March 11, 2026, Lansing, MI

NEW BUSINESS

1. HR Committee (20 min) - Denig
 - a. Salary Bands Update
 - i. Executive Level
 - b. Field Day - Insurance needs
2. Monthly Board Meeting Schedule (2 min) - Roberts
 - a. Third Thursday of the month with the following exceptions:
 - i. 4th Thursday of the month in January and September
3. Washtenaw County Lease Renegotiations (5 min) - Roberts
4. So MI Land Commons (5 min) - Roberts
5. Grant Updates (10 min) - Roberts
 - a. Upcoming grants
 - i. MDARD Ag Regen
 - b. Grant applications for BOD approval
 - i. MDARD RAP
 - ii. NACD TA
 - c. Grants for BOD Signature
 - d. Received in FY26 & uploaded to Google Drive
 - i. MDARD FY26 Grants: Ops, CS, CTAP
 - ii. Saline-Macon (subawardee of RRWC)
 - iii. County MOU Ag Tire Drive
6. Natural Resources Survey & Strategic Plan Quotes (15 min) - Roberts

NEXT MEETING:

1. Regular Board Meeting: Thursday, January 22nd at 7 p.m.

ADJOURNMENT