

705 N. Zeeb Rd//Suite 201//Ann Arbor, MI//48103 734.302.8715 www.washtenawcd.org

#### SPECIAL AUGUST BOARD MEETING MINUTES

The special meeting was called to order at 7:06pm on Thursday, August 29th, 2024.

# **DIRECTORS PRESENT**

**DIRECTORS ABSENT** 

Shannon Brines, Chair Matt Nolan, Vice-Chair Hannah Weber, Treasurer Maegen Gabriel, Secretary Tom Shanahan, Board Director

### **OTHERS PRESENT**

Deborah Shad, Finance Administrator (virtual) Summer Roberts, Executive Director

#### **ADDITIONS TO AGENDA**

Region 10 Meeting added to "Old Business" Agroforestry Event added to "New Business"

#### **MEETING MINUTES**

Regular and Special August meeting minutes to be approved at regular September meeting.

# **COMMITTEE REPORTS**

None

#### **FINANCIAL REPORTS**

None

### **APPROVAL OF BILLS**

None

# FARMLAND AGREEMENTS & CONSERVATION PLANS

None

# **STAFF & PARTNER REPORTS**

None

#### **OLD BUSINESS**

- 1. FY25 Draft Budget
  - a. Roberts reported increases in benefits, salaries, and payroll taxes, as well as addition of overtime fund as main increases to budget; emphasized negative net operating income line item

- b. Shad shared discussion with Tom Sweeny about millage dollars; still using conservative number versus what is expected
  - i. FY25 is with lower mil rate due to Headly act; mil rate will return to .02 in FY26
- c. BOD recommended cuts to Seasonal/Temporary staff line item to help balance budget with intention of reinstating later in the year following grant
- d. Roberts and Shad will continue to make adjustments and will send final FY25 draft to BOD to review prior to regular September meeting
- e. Weber asked about the process of considering BOD compensation in next budget and increasing diversity on the Board
  - Brines suggested possibility of setting up a Committee; Determined that a diversified portfolio (donor, capital campaign, etc.) might allow for more compensation and consequently inclusion suggested BOD seek external input on best practices for government/non-profits
    - 1. Roberts to reach out to MDARD about best practices
    - 2. Roberts also mentioned potential for Board DEI to be a part of NACD TA 2024 Grant proposal
- 2. Budget Adjustment vs. Amendment Process
  - a. Shad reported discussing amendment to process regarding \$0 change line items in budget with Financ Committee and asked how to proceed with BOD approval
    - i. Shad clarified that BOD would still be informed about changes at BOD meetings, but staff would not have to seek BOD approval before making a net 0 change to the budget
    - ii. BOD asked Shad to review MDARD handbook and ask MDARD representative to ensure change would be in compliance with State law
- 3. Region 10 MACD Meeting
  - a. Sept 17, 2024 at Baseline Farm
    - i. BYO chairs, water bottles, plates, silverware
    - ii. WCCD providing food; screen, laptop, projector, sign-in sheet
    - iii. WCCD helping setup and tare down
  - b. 3 WCCD board members -> need public announcement
  - c. Roberts to call/invite Livingston & Wayne

#### **NEW BUSINESS**

- Finance Committee Member
  - a. BOD reviewed resume and want anyone with the skill set willing to help
  - BOD discussed that a process for adding someone to a committee will only need to be developed if too many people want to be involved
- 2. Agroforestry Event
  - a. Nate Ayers part of founding Michigan Agroforestry Working Group alongside Brines and Roberts
    - i. Background: Ayers runs permaculture business & West Michigan Agroforestry Partnership (Savanna Institute grant) to demo an agroforestry hub; replicate in SE MI; met MPG at MACD Summer Conference
    - ii. Proposed Agroforestry Training Event: Ayers will train the trainers (TSP) -> one day event, 20-31 people; Goal of broadening service provider training; MCSFP working with Whitney Farmstead; portion of Climate Smart budget for outreach; Lenewee and Monroe techs could come;
      - 1. Logistics:
        - a. Budget: USDA has offered money, but it's a reimbursement; could have a registration cost; Estimate of \$2,000/event; \$300 for farm hosts; \$900 Ayer's fee for hours; \$800?; 106 page book from Savanna Institute (\$25-30)
        - b. Hosts: WCCD organize and promote; Whitney Farmstead host
        - c. Date: Late October

#### **NEXT MEETING:**

Monthly Board Meeting: Thursday, September 19<sup>th</sup> at 7:00pm.

#### **OATH OF OFFICE**

ADJUOURNMENT: 8:20 pm.

THESE MINUTES STAND TO BE APPROVED.

MINUTES APPROVED

APPROVAL SIGNATURE: \_ Sala 3024